

As you're making Open Enrollment decisions, keep in mind that you have more than just medical coverage! Look at the other benefits ADP TotalSource® offers:

Benefits	Description
ADP TotalSource Retirement Savings Plan	Offers flexibility, a variety of investment options and easy, automatic payroll deductions.
Aetna® Life and Accidental Death and Personal Loss Insurance	Protects worksite employees and their families in the event of death or personal loss (i.e., bodily injury as a result of accident).
Aetna® Short- and Long-Term Disability Coverage	Provides financial protection to worksite employees if they are unable to work because of a disability due to illness or injury.
Dental Insurance	Offers a variety of carriers and plan designs promoting dental health.
Everest Funeral Planning Services	Helps worksite employees make the most informed decisions about funeral-related issues and then put those wishes into action.
Health Advocate™	Assists worksite employees and their families in managing their health care, resolving claims and coordinating care (currently available to Aetna medical plan participants and certain client executives only).
Health Care and Dependent Care Flexible Spending Accounts (FSAs)	Allows worksite employees to pay for eligible out-of-pocket health care expenses and dependent care costs with tax-free* dollars.
Health Savings Accounts (HSAs)	Allows worksite employees enrolled in a qualified High Deductible Health Plan (HDHP), where available, to make tax-free contributions through convenient payroll deductions.
Vision Insurance	Offers service and coverage for exams and glasses/contact lenses through VSP, Inc.

Built into your partnership with ADP TotalSource – all you have to do is use them:

ADP® Discounts, Powered by LifeMart®	Offers worksite employees a one-stop shopping resource for discounts of up to 40% on brand-name products and services. Offers you the ability to advertise on the LifeMart site, reaching 2.5 million possible participants, all for a low yearly cost.
ADP® Mobile Solutions App	Gives worksite employees access to their ADP TotalSource pay, benefits and more from mobile devices.
Aspire with ADP TotalSource Scholarship Program	Provides full- and part-time worksite employee recipients with scholarships to pay for expenses such as tuition or books at an accredited college, university, technical school or trade school of their choice.
Employee Service Center (ESC)	Allows worksite employees to change their personal information and record life events.
LifeCare® Work-Life Employee Assistance Program	Helps worksite employees balance work, life, financial, family and other challenges; assists you in handling difficult worksite employee situations.
My TotalSource®	Provides immediate and real-time access to paychecks, HR and benefits information, personal discounts and more for both you and your employees.
TotalSource University	Provides online or in-person career development and skill building trainings available through our management system, iLearn.

Interested? Contact your ADP TotalSource Human Resource Business Partner for more information.

